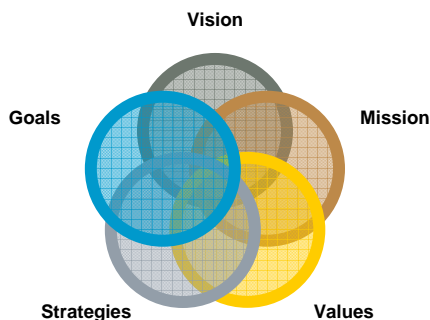




NASA, LaRC Chief Financial Office Financial Systems Management Organization Vision, Mission, Values, Strategies, & Goals

The Office of the Chief Financial Officer (OCFO) is the lead organization at the National Aeronautics & Space Administration (NASA) Langley Research Center (LaRC) for timely, reliable, and comprehensive financial, resources, and systems information. The OCFO maintains three offices (Financial Management, Resources Management, and Financial Systems Management) and ensures effective financial, resources, and systems operations and accountability at NASA LaRC.

This document summarizes the Vision, Mission, Values, Strategies and Goals of the NASA LaRC Financial Systems Management Organization (FSMO). The vision establishes the overarching purpose and future direction of the organization. The mission depicts the functions performed as part of the NASA strategic plan and related Center plans. The values identify the core traits, qualities, and highest priorities for successful operations. Finally, the strategies and goals describe the specific approaches the organization plans to use and accomplish the mission.



“A vision without a task is but a dream, a task without a vision is drudgery, a vision and a task is the hope of the world.” (Author unknown)

1. Vision

“Effective & efficient financial systems & practices for NASA”

The Vision “effective & efficient financial systems & practices for NASA” provides the foundation for optimizing operations and enabling mission success. The FSMO employs financial, process, policy and systems/controls experts who collaborate with Center/Agency leaders and deliver effective and efficient products to improve decision-making and mission performance. The organization also provides premier services, expert systems analysis & advice, and ensures effective internal controls and audit liaison activities at NASA LaRC.



2. Mission

“Leads, advises and oversees all Center financial business system services and matters and thereby helps to ensure optimal Center and Agency mission performance and institutional health.”

The FSMO leads, advises and oversees all Center financial business system matters (including implementation, operations, improvements, and information delivery). FSMO is also responsible for implementing process improvements, coordinating audit activities, ensuring effective internal controls, testing controls, and mitigating risk for financial/business practices at NASA LaRC.

3. Values

Leadership, Integrity, Service, Collaboration, Results, Improvements

The core values of the organization define the traits, qualities, and highest priorities required for successful performance. FSMO organizational core values include:

Leadership: Provide expert financial systems direction, management, analysis & advice

Integrity: Ensure timely, consistent, reliable, and accurate information & reporting

Service: Provide effective & efficient operations/controls & useful analysis/information

Collaboration: Establish/maintain effective relationships/teams and enabling synergy

Results: Deliver consistent, effective, and measurable product/solutions

Improvements: Enhance capabilities and ensure optimal operational results

4. Strategies

Personnel⁽¹⁾ Environment⁽²⁾ Operations⁽³⁾ Service⁽⁴⁾

Strategies focus on long-term objectives and provide the foundation for daily action plans consistent with the mission. Organizational strategies include:

Personnel: Hire, develop, and retain highly professional & diversified staff

Environment: Create/maintain a learning, self-motivated, empowered environment

Operations: Improve effectiveness, efficiency, flexibility, controls and performance

Services: Provide exceptional leadership, operations/controls, information & advice



5. Goals

Goals are established based on the organizational strategies and ensure progress towards the mission. The organizational goals listed below provide actionable approaches to measure progress and strategic intent.

Personnel

- Hire the “best and brightest” professionals with relevant experience & education
- Ensure employees/management pursue appropriate professional growth
- Provide opportunities for rotations, details, and special assignments for development

Environment

- Ensure award/reward system is clearly aligned with roles and expectations
- Empower individuals to lead, manage, direct, and oversee system activities
- Encourage team work, collaboration, new learning, and innovative concepts

Operations

- Improve processes, enable more efficient practices, and ensure effective controls
- Ensure operations, systems and practices are integrated and customer-focused
- Investigate and use (as appropriate) innovative operational models

Services

- Provide customer-focused system solutions, analysis, and advice
- Delivery timely, accurate and reliable results & information
- Ensure effective controls and implement more efficient operations

Summary

The FSMO leads, advises and oversees all Center financial business system services and matters and thereby helps to ensure optimal Center and Agency mission performance and institutional health. The integrated vision, mission, values, strategies, and goals noted above provide the framework for successful operations and enable effective mission performance.